

Christ Church Charlotte

Associate Rector for Outreach and Mission





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What We Seek

How does a large congregation of 5,600 engage and deepen its work of charity, justice and reconciliation? Christ Church is seeking to call a thoughtful, creative and energetic priest who would enjoy exploring this essential question with our parishioners.

Our ambition is to hire an Associate Rector who is passionate about building relationships across the great diversity of the human family and therein work to create a just society. We envision deep and meaningful opportunities for children, youth and adults to see and serve Christ in all people. Christ Church has a long tradition of engaging with the core issues of our time and doing significant work to impact our city, nation and world. We are seeking an approachable and relational Associate Rector who will offer courageous leadership -- empowering, teaching and walking alongside our parish in world-changing work -- and create a model of outreach and mission ministry for the wider church.

We are blessed to have a tremendously gifted staff that we anticipate growing in the coming years. We are equally blessed with an energetic, ambitious, and faithful group of parishioners who call Christ Church their spiritual home.

What we're looking for at Christ Church Charlotte may surprise you, and in turn, we hope that you may surprise us.



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What Our Associate Rector Will Do

TAKE THE LEAD IN BUILDING A SERVANT LEADERSHIP PROGRAM to move parishioners from volunteerism to advocacy and involvement, and cultivate opportunities for meaningful relationships with diverse communities. Charlotte has been ranked 50th out of 50 for economic mobility among major US cities.* Through hands-on work in the areas of housing, education, and economic and social justice, supported by a 15-member Outreach and Mission Commission, we seek to address this disparity. *According to a 2013 Harvard/UC Berkeley study: www.equality-of-opportunity.org.

LEAD WORSHIP AND PREACH in a variety of styles and settings: Rite I and Rite II, with formal preaching and rich music; Contemporary Service in a casual setting with modern music; Discovery Service for families and the youngest among us; Sunday evening relaxed service with a mix of music and readings from around the world; and other forms yet to be identified that help us draw near to God in new ways.

SHARE WITH OTHER CLERGY STAFF in pastoral care, weekday liturgies or services, devotional writing, home and hospital visitations, baptisms, weddings, funerals, and other rites of the Church.

PARTICIPATE IN OUR CONSTANT SELF-EXAMINATION: What are we doing now? What aren't we doing? What are we doing well? What can we do better?

HELP US TO DEEPEN RELATIONSHIPS at Christ Church, our spiritual home, and to ignite a contagious faith in our parishioners, so that they may inspire others and make meaningful connections as a part of this community of charity, justice and reconciliation.



OUR NEXT ASSOCIATE RECTOR WILL BE...

- Christ-centered
- A connection to Jesus' teachings, helping us to love and know all our neighbors
- Energetic, passionate, and collaborative
- Creative and digitally adept
- Current with the latest resources in liturgy, music, and Christian formation
- Willing to set aside his/her own work to help others at busy times
- Versatile, joyful and flexible
- Resourceful and industrious
- Respectful of different opinions
- Always seeking a new and better way
- Looking around corners, spotting opportunities, watching for what's coming
- A partner with clergy, lay staff and parishioners in advancing our work
- Able to play well in a big room, part of a complex organization
- Relational with all kinds of people

WE INSIST THAT OUR ASSOCIATE RECTOR...

- Be committed to self-care: have a spiritual director, and be as devoted to emotional health as to physical health
- Have a contagious faith
- Take all of his or her vacation time; stay rested and refreshed
- Make family/friends a priority
- Have a rich and nourishing spiritual life lived

out in regular prayer, study, and meditation that strengthens his or her relationship with God

- Be willing to check his/her ego at the door, yet driven to hold himself or herself to the highest standards, with a confident, authentic sense of self

WE'D LOVE TO BE SURPRISED BY...

- Your sense of humor
- Life experiences that have enriched you, enabled you to connect more deeply with people, have helped you see God's grace at work
- How you plug yourself into the culture around you. What's on your playlist? What are you reading? When you go out to dinner, what kind of restaurant do you seek out?
- Your career so far. Did you have a first vocation? What brought you to the Church?

INTERESTING FACTS ABOUT US

- Unless the clergy are leading worship, we often don't wear collars at work.
- Pets are welcome in the office.
- We enabled the first affordable housing in Myers Park, our affluent surrounding neighborhood, and just completed our 30th Habitat house.
- The clergy staff is extremely collaborative, complementary and non-competitive, and takes retreats together.

CONTACT US

If you would like to have a conversation about this position, please email Chip Edens (Rector), edensc@christchurchcharlotte.org and Bill Lorenz (Chair), bill.lorenz@hotmail.com.



Participate In Our Search

- 1) Tell us how to be in touch with you:
Name / Address / Preferred telephone / Preferred email
- 2) Provide your current position and location
- 3) Diocese of canonical residency
- 4) Help us get to know you by submitting the following:
 - An updated OTM form
 - A resume
 - Answers to our questions (on the following page)
 - A 500-word autobiographical statement
 - Letters of reference from three people – one clergy, one lay, and one either clergy or lay who is not supervised by you and who is not related to you. Please ask your references to read our materials, then focus their comments on what it is in your life and ministry that makes you a good candidate for this unique call.
- 5) Send us your materials electronically to priestsearchcc@gmail.com. Deadline for submissions of completed candidate packets is November 1, 2018.

Our Timetable

Application Deadline: November 1, 2018

Call Issued: January 2019

Start Date: Negotiable



Questions

Please respond to the following questions in a total of 750 words or less:

- 1) With the myriad challenges of racism and economic inequality facing our world and specifically Charlotte (ranked 50th out of 50 large U.S. cities in economic mobility), how does the gospel compel the Church to respond?
- 2) Building and fostering relationships and connections with diverse communities is a core requirement of this role. How do you build relationships and connections?
- 3) Christ Church is a vibrant and innovative community that is constantly dreaming, designing, building, executing, and evaluating how to have a greater impact. What ministry or project have you recently built or created that addressed a major charity, justice or reconciliation issue? How was it successful and/or sustainable?



Learn More About Us

CHRIST CHURCH CHARLOTTE | www.christchurchcharlotte.org

In 1943, Christ Church Mission, Charlotte, was formally recognized by the Diocese of North Carolina with 98 families. Today our Church has a diverse and passionate membership of over 5,600. We're located in the beautiful neighborhood of Myers Park, a 15-minute drive from uptown Charlotte. We are more than a church defined by a building, as we strive to be the body of Christ in the broader community and world. Visit our website to find detailed information about our congregation, worship, formation, outreach, core values, and finances.

THE DIOCESE OF NORTH CAROLINA | www.dionc.org

The Episcopal Church in central North Carolina is composed of 50,000 people gathered into 111 congregations and ten campus ministries throughout 38 counties in the central part of North Carolina. Our diocese is divided into three regions and seven convocations, each headed by a dean. On an average Sunday, more than 15,000 gather to worship across our diocese. On the website you will find information about our diocese and state history, geography, population, economy, education and recreation.

CHARLOTTE, NORTH CAROLINA | www.charlottesgotalot.com

The current population of Charlotte is 873,363, making it the 16th largest city in the United States based on population. The metropolitan area has a population of well over 2.4 million. The city is a major U.S. financial center, boasting the headquarters of Bank of America and the East Coast operations of Wells Fargo as well as regional centers for medicine, real estate development, and many other industries. Charlotte is also home of the NFL Carolina Panthers, the NBA Charlotte Hornets, Charlotte Knights baseball, and Charlotte Checkers hockey teams, and the U.S. National Whitewater Center. We are enriched by a wide variety of arts, cultural and entertainment venues, including many museums, theaters, and outstanding symphony, ballet, and opera companies.



Outreach and Mission at a Glance

Our 2018 annual outreach budget of \$400,000 focused on four core priorities: Housing, Poverty Prevention, Children, and Reconciliation/Social Justice. Additional resources totaling \$435,000 for outreach are distributed from the Christ Church Foundation, Episcopal Church Women, and special offerings.

Even more important than the dollars disbursed are the relationships and volunteer opportunities provided through Christ Church. Last year over 700 Christ Church parishioners were actively involved in outreach activities and mission trips, supporting the work of our 70 local and international partners.

One of our significant relationships is with Rama Road Elementary School, where our members are committed to weekly mentoring, tutoring, Girl Scout leadership, family nights, and faculty support, as well as a six-week summer learning program. We are also deeply invested in addressing homelessness through our commitments to Habitat for Humanity, Room in the Inn, and the Men's Shelter of Charlotte, to name a few. We enjoy a long-standing and beloved partnership with the Diocese of Costa Rica, regularly sending mission teams there and to many other places around the U.S. and the world.

This is just a sampling of our many and varied outreach and mission ministries. Serving the world is one of our core values, building on a rich tradition of outreach as we meet new challenges. We invite you to visit www.christchurchcharlotte.org/outreach to learn more.



Christ Church Charlotte

CHRIST EPISCOPAL CHURCH

www.christchurchcharlotte.org

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